

SECRET

25 February 1988

## MEMORANDUM FOR THE RECORD

SUBJECT: Director, Foreign Broadcast Information Service FY 1988  
Milestones

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As part of our Directorate strategic planning efforts, the Director, Foreign Broadcast Information Service and I met on this day to establish the milestones which will be used as a measure of progress toward our established goals. These milestones will be used along with other factors in October 1988 when  PAR is prepared.

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GOAL: Develop a program to assure, on a continuing basis, foreign language expertise needed throughout the Directorate.

- ° Conduct a review and make recommendations by 1 August 1988 on ways to improve compensation and grade structure for linguists.
- ° By 31 July 1988 prepare a letter from the DCI to the Secretary of Education concerning the sponsorship of a university foreign language program and provide talking points to the DDS&T to use with the DCI.
- ° By 1 July 1988 determine ways to find students who will specialize in specific foreign languages.

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GOAL: Increase DS&T interaction with the DI, DO, and DA, as well as with other Intelligence Community agencies.

- ° Conduct a survey of representative FBIS consumers to determine their views on FBIS' products and services and provide a summary to the DDS&T by 1 May 1988.
- ° Prepare a plan to support SOVA's near-term requirements for FBIS TV and press facts products. (AIUO)

GOAL: Improve career development for FBIS staff and foreign national employees.

- ° Compile and analyze data from needs assessment for overseas personnel.
- ° Begin to identify and collect course materials that meet the needs identified in the assessment.
- ° Identify and develop appropriate positions and work opportunities for an intra-FBIS rotation program.
- ° Prepare and publish an assignment/opportunity schedule.

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GOAL: Complete the technical modernization of the DS&T's capability to collect and disseminate information from foreign public media as a service of common concern.

Prepare a replanning document for the entire modernization program based on the new funding profile.

GOAL: Guarantee continued access to Central American open-source media and improve collection of Caribbean open sources and the Central American press.

- ° Prepare a fallback plan for the Panama Bureau, including a stay-behind capability.
- ° Make preparations to replace the Panama Bureau by:
  - Conducting a reception survey in Costa Rica.
  - Laying ground work with our Embassy in Costa Rica.
  - Conducting a listening survey in the Caribbean area.
  - Augmenting the Key West Bureau capabilities through improved antenna arrays.
  - Establishing a remote monitoring capability in Haiti.
  - Installing a second ROSET at the Paraguay Bureau. ☐

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for  
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cc: D/FBIS